



POSITION	Facilitator Coordinator (NSW)
SALARY	\$55,000 - \$65,000 (Inc. Super) pro rata
EMPLOYMENT TYPE	Full Time or Part Time
LOCATION	Sydney
START	January 2019

batyr is a 'for purpose' preventative mental health organisation, created and driven by young people, for young people. We run programs that help smash the stigma surrounding mental health and empower young people to reach out for support. We help create supportive communities.

We are an energetic, fun and dynamic team who are passionate about changing the way we speak about mental health. Excitingly, we are on the hunt to build our team with even more passionate, skilled and driven people to continue to develop our high-performance culture and expand the reach and impact of batyr. If you want a workplace where you can bring all of your full, weird and wonderful self to the office each day, this is the place.

working with us

At batyr, we make sure we have fun while doing important work. We care deeply about those we welcome into our 'herd' and do our best to support our team. We do this by:

- providing all permanent staff with a wellbeing budget that you can use for the gym, new surfboard, pottery class, ukulele lessons... almost whatever you need to help keep you feeling good
- providing ongoing professional training and wellbeing sessions
- structured internal and external mentoring
- wellbeing leave - your personal leave doesn't just have to be for sick days, at batyr you can also use this leave to support your mental health and wellbeing
- mid-year and end-of-year retreats
- flexible working arrangements

about you

Morpheus, Yoda, Master Splinter the racoon sensei from Kung Fu Panda, these are all characters you relate to as they are masters in training and development. Whilst martial arts aren't necessarily in your ballpark - but awesome if it is - you are a master of Facilitation and Engaging with young people. You love driving conversations and orchestrating group dynamics in a way that gets people excited and passionate. It doesn't even matter what the content is! You could get people excited about a discussion on what is better; turmeric or avocado late's! You have your ear to the ground on everything youth related from the latest netflix binge series to embarrassingly knowing all the words to T Swizzle's latest hit. Whilst pop culture holds a special place in your heart it's not your everything.

Your spirit animal is a chameleon, not only because they are clearly the coolest of all the lizards, and cause they can see behind themselves but because you are just as comfortable chatting to a group of one hundred year 9 girls as you are engaging with a group of corporate uni graduates. Your emotional intelligence levels are next

level and you can read a room better than Derren Brown. You are thirsty for knowledge too so you had to pause at the end of that last sentence to google who Derren Brown was, and now you have saved a bunch of youtube videos to watch later so that you can share your knowledge in your interview. That's the other thing about you, sharing is caring, it's not that you can just do all this stuff but you love showing the way to do it with your paduans.

Essentially you are a facilitation and engagement Yoda. Actually that would look weird on a business card. Tell us what you would prefer in your application.

position summary

The Facilitator Coordinator will work with the team to drive the recruitment, training and development of our casual team of Facilitators and Coordinators to deliver our batyr@school, batyr@uni and batyr@work programs. batyr prides itself on the quality of our programs and this role will be pivotal to ensuring that our programs are delivered in the safest and most engaging way possible. Implementing the training and development processes we have at batyr.

This role will work closely with the Regional Team Leader (NSW) to ensure the quality delivery and evaluation of all programs in your region. Supporting the delivery of our existing programs and upskilling the casual team will be your main priority, however, you will also support the roll out of new programs. Recording and tracking casual employee development will be crucial to the success of the batyr programs in your region. This role will be working closely with a creative team to ensure batyr's programs continue to be high quality and the core of what batyr does.

The Facilitator Coordinator will report directly to the Regional Team Leader (NSW).

key responsibilities

- Ongoing recruitment of a casual workforce in your region
- Support the training and development of casuals to ensure high quality of batyr program delivery
- Engagement of casual work force to grow batyr culture and impact
- Great understanding of facilitation skills
- Experience engaging with High School and Tertiary students
- Facilitate and coordinate programs as required
- Assist regional team in ensuring engagement and help seeking targets are met.

essential selection criteria

- Experience facilitating programs for students across Tertiary and High School students
- Ability to support and supervise casual team members
- Qualities that indicate the ability to support the training and development of casuals
- Passion for youth mental health

desirable selection criteria

- Relevant tertiary qualifications
- Certificate IV in Training and Development
- Full driver's license

How to apply:

Please email your cover letter & CV to careers@batyr.com.au by 9am Monday 10th December with the job title in the subject line.