



POSITION	Program Facilitator
SALARY	\$36 per hour
EMPLOYMENT TYPE	Casual
LOCATION	Sydney, Melbourne, Brisbane, Adelaide, Canberra, New England, Central West NSW

batyr is a for purpose organisation that focuses on preventative education in the area of young people's mental health. We deliver programs and training to educate people to speak about their experiences and start a conversation in their community. batyr also provides speakers to schools, universities and corporations that engage, educate and empower the audience to learn from the experiences of others and to reach out to the great services around them when they need it and to know it is ok to not be ok.

We are an energetic, fun and dynamic team who are passionate about creating behavioural change amongst young Australians around mental health. Excitingly, we are on the hunt to build our team with even more passionate, skilled and driven people to continue to develop our high-performance culture and expand the reach and impact of batyr. If you want a workplace where you can bring all of your full, weird and wonderful self to the office each day, this is the place.

#### working with us

batyr is committed to providing a safe, culturally appropriate, inclusive environment for all people, regardless of their ethnicity, faith, disability, sexuality, or gender identity. We believe that everyone's voice is valid and worthy of being heard and because of this we strongly encourage people from all backgrounds to apply, especially those from minority or marginalised communities.

#### about you

Your dream job lets you chat to people about the stuff that you care about, and jumping up to chat to 150 teenagers gets you pumped up. You're the first person to make a speech at a friend's birthday or jump on the microphone at karaoke, even if it's a disaster - hey, it'll make for a good story. You're confident, passionate and authentic. You can read a room, adapt to any situation and make people feel comfortable. You know how to connect with young people, and having meaningful chats is something that comes naturally to you. Basically, you're an amazing human looking for an opportunity to use your skills to have a massive impact on young people. If any of this resonates with you, you're what we're looking for!

As with all of our employees, you will have an active interest in tackling the stigma in young people around mental health, and are aligned to batyr's five values; empathy, inclusive, balance, positive and bold.

#### position summary

batyr Program Facilitators are responsible for the on-the-ground facilitation of batyr's preventative mental health education programs in schools, universities and the workplace. Central to the Program Facilitator's role, is the ability to relate to audiences of young people, engaging them in a positive, dynamic and conversational way, whilst creating a safe and supportive environment to chat about mental health. Program Facilitators deliver mental health content, facilitate group activities and challenges, introduce and debrief the stories shared by batyr's lived-experience speakers, and adapt their style and approach to meet the specific needs of each audience. Program Facilitators are also responsible for post-program administration.

#### key responsibilities

- Develop and maintain a comprehensive understanding of batyr's program content
- Work closely with the Facilitator Coordinator to develop and refine exceptional facilitation skills through individual and group training sessions

- Facilitate batyr's programs to maximise engagement, and meet intended program outcomes and quality benchmarks
- Review post-program feedback data, complete data entry and undertake program reflections within the required timeframes
- Create a safe and supportive environment for batyr's lived-experience speakers and young people
- Represent batyr professionally and in-line with our values with external stakeholders
- Adhere to all batyr policies and processes to ensure the safety and quality of programs
- Work collaboratively with the batyr team to ensure smooth delivery of programs
- Have flexible availability during peak program delivery periods

#### essential selection criteria

- Experience and confidence in facilitating with large groups, public speaking, and/or performing
- Experience working with and/or engaging young people
- Proven ability to read a room, problem solve, and adapt facilitation to unique contexts and scenarios
- An ability to receive and grow in response to feedback
- Outstanding communication skills
- Excellent organisational and time-management skills

#### desirable selection criteria

- Experience delivering programs to large audiences of young people
- Experience working or studying in the mental health sector
- An understanding of facilitation approaches to maximise learning and engagement

#### how to apply

Please click [here](#) to fill out an application form for the role. You will be required to submit a video as part of your application answering the two questions below.

1. At batyr we love a good story: please tell us a fun story about a time you embarrassed yourself
2. Picture this - it is 2pm on a Friday and the energy is low: how would you explain the importance of self-care to a group of 15 year old males who would probably rather be on a maccas run right now?

We have chats with young people as if we're having a chat with a mate. Approach this video as if you're chatting to a mate who happens to be 15 years old!

[Here's a handy tutorial](#) if it's your first time uploading a video to YouTube. Top tip - if you make your video 'unlisted', only people with the link will be able to watch it.

batyr is a safe and inclusive workplace. Those from minority or marginalised communities are encouraged to apply. This includes, but is definitely not limited to, people with a lived-experience of mental ill health, Aboriginal and Torres Strait Islander people, culturally and linguistically diverse people, LGBTQIA+ people, and people with disabilities. We also want to make sure this process is as inclusive as possible, so if you have any issues submitting your video please reach out to us.