



POSITION	Regional Community Coordinator NSW
SALARY	\$64,677.50 inc. superannuation (\$59,066.21 base rate pa)
EMPLOYMENT TYPE	Permanent Full-Time
LOCATION	Sydney or Central West
START	Jan/Feb 2021

batyr is a 'for purpose' preventative mental health organisation, created and driven by young people, for young people. We run programs that help smash the stigma surrounding mental health and empower young people to reach out for support. We help create supportive communities.

We are an energetic, fun and dynamic team who are passionate about changing the way we speak about mental health. Excitingly, we are on the hunt to build our team with even more passionate, skilled and driven people to continue to develop our high-performance culture and expand the reach and impact of batyr. If you want a workplace where you can bring all of your full, weird and wonderful self to the office each day, this is the place.

#### working with us

At batyr, we care deeply about those we welcome into our work-family and do our best to support our team. We do this by:

- providing all permanent staff with a wellbeing budget that you can use on a gym membership, a new surfboard, pottery classes, music lessons, a spa treatment, a new book... almost whatever you need to help keep you feeling good
- providing wellbeing sessions and ongoing professional development, including Mental Health First Aid accreditation
- wellbeing leave - your personal leave doesn't just have to be for sick days, at batyr you can also use this leave to support your mental health and wellbeing
- mid-year and start-of-year retreats
- flexible working arrangements
- salary packaging up to \$15,900 pa - because we're a not for profit, you can choose to receive a proportion of your wage as a reimbursement of personal expenses, with no income tax payable on this money
- a bring your own device policy, with reimbursements for using your own phone and computer

batyr is committed to providing a safe, culturally appropriate, inclusive environment for all people, regardless of their ethnicity, faith, disability, sexuality, or gender identity. We believe that everyone's voice is valid and worthy of being heard and because of this we strongly encourage people from all backgrounds to apply, especially those from minority or marginalised communities.

#### about you

You are driven to create change in your community and other regional communities across NSW. You love having positive conversations, whether it be with young people or external stakeholders and are motivated to reach remote communities and work hard to understand their needs. You work well independently and are great at getting things done. You could make conversation with anyone, anywhere, anytime, on the phone, via email, via morse code. You talk passionately about the things that are important to you and can convince people of anything when it's important. You're driven by making a difference but understand that to do that you have to put your head down and just get to work. At work you love the challenge of hitting targets and KPIs and aren't afraid to be creative to get there. You are not afraid to branch into the unknown, and remain bold in starting conversations, building partnerships and advocating for the individual needs of young people and communities. Essentially you are a chameleon, able to sell anything to anyone, and blend into all regional communities.

As with all of our employees, you will have an active interest in tackling the stigma in young people around mental health, and are aligned to batyr's five values; empathy, inclusivity, balance, positivity and boldness.

#### position summary

The Regional Community Coordinator will work with the NSW State Manager to support the continued development and implementation of batyr programs and community partnerships across Regional NSW. They will be responsible for developing relationships with new schools, as well as growing and maintaining existing school partnerships, and successfully delivering funded projects and activities in the region. The Regional Community Coordinator will play an important role in shaping how batyr will deliver programs across Regional NSW, maximising our impact in regional communities and doing so in an inclusive and culturally sensitive manner.

The primary function of the Regional Community Coordinator is to achieve school booking and partnership targets, and work alongside the NSW teams to deliver high quality programs and continue to build positive relationships with young people and stakeholders within the community. The Regional Community Coordinator will report to the NSW State Manager in Sydney.

All candidates will need to hold a current Working with Children Check and Police Check, or be willing to obtain these within one (1) month of starting the role.

#### key responsibilities

- Facilitate growth in Regional NSW by contacting new and existing school partners to book batyr programs in schools and communities across the region
- Ensure high quality delivery of batyr programs across regional NSW
- Work with the NSW State Manager to ensure successful delivery on funded projects and activities in the region. This will include building strong relationships with stakeholders, and adhering to reporting requirements
- Travel across Regional NSW to meet with key stakeholders, engage communities and deliver programs whilst helping to identify opportunities to service regions through a local and sustainable model
- Work closely with the NSW, Being Herd and Partnerships teams to align program delivery and community engagement with the needs of the region, and identify opportunities to assist with grant applications
- Develop and maintain relationships with schools, local community members, and mental health service providers to collaborate and avoid duplication of activities to better serve young people in the community
- Develop and maintain an in-depth knowledge of batyr's program offerings and their impact
- Ensure the NSW State Manager is kept informed with needs of different communities, the progress of projects, bookings and challenges/successes in the region
- Assist the NSW State Manager and wider team with projects and tasks as they arise

#### essential selection criteria

- Experience in booking and/or selling products to different audiences
- Experience working with and/or an understanding of regional and/or culturally diverse communities, and the different experiences and learning needs within these groups
- Excellent organisational skills, with proven ability to prioritise time effectively and meet deadlines
- Outstanding communication skills, both orally and written, with presentation experience
- Proven ability in building and maintaining positive, mutually beneficial relationships with external stakeholders
- Experience coordinating events and/or delivering projects, with skills including development, maintenance and evaluation
- Experience in community engagement and consultation
- Proven ability to work independently and reach KPI's
- Full Drivers License

#### desirable selection criteria

- Experience working with communities in Regional NSW
- Experience using Confluence, Google Drive and Salesforce
- Project coordination experience

#### how to apply

Please email your cover letter and CV to [careers@batyr.com.au](mailto:careers@batyr.com.au) by 9am Monday 11 January 2021. If you have a notice period you'd need to work in your current role, it would be great if you could please include the duration of this in your cover letter. And please pop the job title and where you saw this ad in the subject line of your email.

batyr is a safe and inclusive workplace. Those from minority or marginalised communities are encouraged to apply. This includes, but is definitely not limited to, people with a lived-experience of mental ill health, Aboriginal and Torres Strait Islander people, culturally and linguistically diverse people, LGBTQIA+ people, and people with disabilities.