

POSITION	Being Herd Coordinator (QLD/ACT)
SALARY	\$58,100 inc. super
EMPLOYMENT TYPE	Permanent Full-Time
LOCATION	Brisbane
START	November 2019

batyr is a 'for purpose' preventative mental health organisation, created and driven by young people, for young people. We run programs that help smash the stigma surrounding mental health and empower young people to reach out for support. We help create supportive communities.

We are an energetic, fun and dynamic team who are passionate about changing the way we speak about mental health. Excitingly, we are on the hunt to build our team with even more passionate, skilled and driven people to continue to develop our high-performance culture and expand the reach and impact of batyr. If you want a workplace where you can bring all of your full, weird and wonderful self to the office each day, this is the place.

#### working with us

At batyr, we make sure we have fun while doing important work. We care deeply about those we welcome into our work-family and do our best to support our team. We do this by:

- providing all permanent staff with a wellbeing budget that you can use for the gym, new surfboard, pottery class, ukulele lessons... almost whatever you need to help keep you feeling good
- providing ongoing professional training and wellbeing sessions
- structured internal and external mentoring
- wellbeing leave - your personal leave doesn't just have to be for sick days, at batyr you can also use this leave to support your mental health and wellbeing
- mid-year and start-of-year retreats
- flexible working arrangements

#### about you

You care deeply about smashing the stigma around mental health, and want to work as part of a team that is fuelled by a passion to make a meaningful difference. Your friends say you're an empath oozing emotional intelligence and healthy emotional boundaries. You're organised, hard-working, innovative and aren't afraid to get in the trenches alongside your team to get things done and achieve success. You can't wait to work in an organisation that shares your values of empathy, inclusivity, balance, positivity, and boldness. You enjoy looking at the big picture to discover how you can move the work of your organisation forward through considered actions, new opportunities and relationships.

#### position summary

The Being Herd program at batyr trains and supports young people to build the skills and confidence to share lived experiences of mental ill health and their journey reaching out for support. The Being Herd Coordinator (QLD/ACT) will be based in Brisbane and will be integral in expanding the program in QLD and the ACT whilst also working closely with the broader national batyr team. The Being Herd Coordinator will be responsible for the recruitment, coordination and delivery of workshops. The role will also be required to lead the development and engagement of speakers, and provide ongoing support to speakers.

This role will be crucial to the growth and development of the Being Herd program and therefore pivotal to the organisation.

This role will report directly to the Regional Team Leader (QLD/ACT) in Brisbane.

### key responsibilities

- Conduct the recruitment, organisation, and participant support for Being Herd workshops
- Assess the suitability and safety of participants attending workshops and speaker development sessions
- Induct, develop, support, and engage speakers through story development, program preparation, program follow-up, and ongoing activities with speakers
- Ensure the quality of story delivery is maintained according to batyr's values, story safety, and internal processes
- Establish and maintain relationships with external stakeholders and key community partners to enhance batyr's and the Being Herd program's presence
- Facilitate workshops in a safe and engaging way
- Track and report on operational and strategic targets
- Attend batyr's programs to support speakers
- Make use of current internal processes and assist the QLD/ACT and Being Herd team with program development and new processes as necessary

### selection criteria

#### essential

- High level of empathy, with the ability to maintain emotional boundaries while creating a safe space
- 1+ year working in the mental health sector
- Outstanding interpersonal and communication skills, both orally and written
- An ability to connect with participants/stakeholders in an engaging, connected, and authentic way
- Excellent organisational skills
- Ability to work well under pressure
- Experience managing competing priorities and meeting tight deadlines while maintaining a keen eye for detail
- Have or are willing to obtain a Working With Children Check & Police Check

#### desirable

- Completion of relevant tertiary qualifications
- Proven experience coordinating workshops or programs
- Certified Mental Health First Aid practitioner

### how to apply

Please email your cover letter and CV to [careers@batyr.com.au](mailto:careers@batyr.com.au) by 9am Monday 23rd September with the job title in the subject line.